



THE MOTLEY CONSULTING GROUP

About Us

Hi! My name is Dr. Monica Motley and I'd like to thank you for reaching out to The Motley Consulting Group (TMCG). TMCG, is a boutique consulting firm that uses lived experience expertise, evidence-based research, practice-based lessons learned as well as inclusion, equity, and diversity methods to help community activist, universities and organizations more strategically address community inequities and health disparities. **We want our clients to become the benchmark and envy of their competitors. We want to help our communities to become a destination place for diverse talent, high quality services, and culturally relevant solutions. As a result, TMCG strives to better ensure people can experience their greatest quality of life regardless of who they love, where they live, where they work, how much money they make, and what they look like.**

Our innovation lies in addressing the source of the problem, as well as the symptoms. Therefore, our five primary areas of focus address root issues that create inequities as well as solutions to address the resulting disparities experienced by marginalized communities:

- 1) **Scientific Research:** Develop research-based and practice-based programs that are culturally relevant, innovative, and community-driven to improve health behaviors, health inequities, and health outcomes.
- 2) **Social Determinants of Health (SDH):** Strategic planning, training, and resource development to address multi-level SDH factors that shape organizational practices, direct services, health outcomes, and community partnerships.
- 3) **Community Engagement:** Help organizations, departments, and decision makers implement strategies that improve organizational, culture, practices, and policies to better meet the health equity needs of the minoritized communities they serve/work alongside.
- 4) **Inclusion, Equity, and Diversity:** Host professional development and education workshops that aim to improve knowledge, develop action skills, and strategies to understand and disrupt individual, group, and systemic practices that deepen social disadvantage for specific groups within and outside of the workplace.
- 5) **Grassroots/Community Activism:** Teach skills, revitalize motivation, and enhance capacity of community members to coordinate and mobilize community-driven action, as well as learn strategies to navigate common challenges that may happen.

We look forward to working with you!
Dr. Motley and TMCG Team

